

NORTHEAST FLORIDA ASSOCIATION OF REALTORS®, INC.
CANDIDATE'S APPLICATION QUESTIONNAIRE FOR AN OFFICER OR DIRECTOR POSITION

1. Name ERIC CAVANACH
2. Firm Name/Address Keller Williams St Johns
3. Position held at Firm (owner/broker, broker associate, sales associate, etc.)? sales asso
 - a. Area of real estate specialty? Residential
 - b. How much time do you spend in this profession? full time
 - c. In what field is the balance of your time spent? NA
4. Number of years licensed. 20 Realtor® since. 2005
5. What was your occupation prior to obtaining a real estate license? Sales & sales/mgmt
6. Will you commit to attending the monthly Board of Directors meetings, general membership meetings, and any other special meetings as required? yes
7. Are you willing to keep up with the volume of communications that concern association matters i.e., reading material, background material, etc.? yes
8. Do you understand that, as a NEFAR Officer/Director, you will not hold a ceremonial position but rather one with fiduciary duties, responsibilities, and obligations to assist in moving the Association forward in the coming years based on the Strategic Plan? absolutely
9. Do you understand that you may be asked to assist with special assignments during the year, and are you willing to commit to those assignments? yes
10. Do you contribute to RPAC? yes Would you be willing annually to become, at a minimum, a \$99.00 RPAC contributor as an Officer or Director of this Association? yes
11. What education level and skill sets do you possess that qualify you for the requested position(s)?
Hold over 20 designations/certifications including
CRS, GRI, CRB, C-RETS
12. Qualifications (list positions held, year, and principal services if not on your attached resume/bio)
 - a. Realtor association activities (local, state, and national)
NEFAR BOD 23-24
" LA 2021
FR BOD 23-25
MANDARIN COUNCIL VC 2023 C 2024
NEFAR Prof Dev 2022-2025; Cand Review 2022-2024
Budget/Finance 2024
FR prof dev, connections, RSPS think tank, Global
comin member 2022-2025

b. Civic Activities

Legacy Committee, Celebration Church 2012-present
BoD Waterford Estates HOA 2025

c. Leadership positions

Agent Leadership Council Keller Williams Jacksonville 2008-2012
" " " Atlantic Partners SS 2019-2021
" " " St Johns 2024-2025
Also served at various times as chair of Education & also Technology

13. What motivates your interest in serving as an Officer or Director?

Served on BoD previously & enjoy having input into NEFAR from both comm positions & BoD position

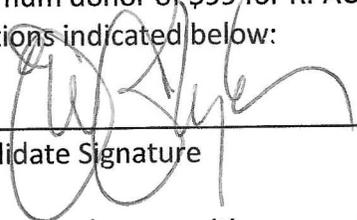
Question 14. & 15. For MLS Director Position Only

14. Please describe your level of expertise regarding MLS technology.

15. What is your knowledge of RETS, RESO, Data Integrity, and the new MLS rules and guidelines?

Have worked with Kim & Nicole during Data Share period of transition & acclimation as well as serving on technology

16. If selected by the Nominating Committee, I will abide by the Leadership Standards of Conduct in the NEFAR Policy Manual and I will commit to the duties of the position(s) if selected, including a minimum donor of \$99 for RPAC annually and serve in any of the following Officer/Director positions indicated below:


Candidate Signature

Date

Please check any position or positions for which you desire to be considered by Nominating.

- NEFAR Director OR NEFMLS Director
- NEFAR President-Elect**
- NEFAR Treasurer**
- NEFAR Secretary**
- NAR Large Association Director***