

NORTHEAST FLORIDA ASSOCIATION OF REALTORS® , INC.
CANDIDATE'S APPLICATION QUESTIONNAIRE FOR AN OFFICER OR DIRECTOR POSITION

1. Name Garrett Decker

2. Firm Name/Address NextHome Endless Summer / 1 hargrove ln, palm coast, fl 32137

3. Position held at Firm (owner/broker, broker associate, sales associate, etc.)? Broker Associate
 - a. Area of real estate specialty? Residential
 - b. How much time do you spend in this profession? 6 Years
 - c. In what field is the balance of your time spent? 100%

4. Number of years licensed. 6 Realtor® since. 2019

5. What was your occupation prior to obtaining a real estate license? Law Enforcement / Sheriffs Deputy

6. Will you commit to attending the monthly Board of Directors meetings, general membership meetings, and any other special meetings as required? Yes

7. Are you willing to keep up with the volume of communications that concern association matters i.e., reading material, background material, etc.? Yes

8. Do you understand that, as a NEFAR Officer/Director, you will not hold a ceremonial position but rather one with fiduciary duties, responsibilities, and obligations to assist in moving the Association forward in the coming years based on the Strategic Plan? Yes

9. Do you understand that you may be asked to assist with special assignments during the year, and are you willing to commit to those assignments? Yes

10. Do you contribute to RPAC? Golden R PC Would you be willing annually to become, at a minimum, a \$99.00 RPAC contributor as an Officer or Director of this Association? Yes

11. What education level and skill sets do you possess that qualify you for the requested position(s)?
I have a Bachelors in Criminal Justice, and experience as a law enforcement officer working with people from all over.
I have multiple designations and certifications to include GRI, ABR, MRP, FMS, ADWD, PMN, RSPS, SFR, RENE, and C2EX. These designations and certifications show my dedication to the profession and continued education.

12. Qualifications (list positions held, year, and principal services if not on your attached resume/bio)
 - a. Realtor association activities (local, state, and national)
Florida Realtors® Leadership Academy Graduate 2024
NEFAR Leadership Academy Graduate 2024
Women's Council of Realtors® Flagler County President 2025
Florida Realtors® YPN Vice Chair 2025 and Chair 2026
Key Contact Sam Greco 2025/2026
RPAC Chair 2023 - Flagler County

b. Civic Activities

Senior Vice Commandant Marine Corps League

Palm Coast Planning and Land Development Board Member 2025/2026

Young Marines Flagler County

c. Leadership positions

Florida Realtors® YPN Vice Chair

Flagler County Association of Realtors® YPN Vice Chair

Women's Council of Realtors Flagler County President 2025

Key Contact Sam Greco 2025/2026

13. What motivates your interest in serving as an Officer or Director?

I want to learn more about the board and its roles. I want to give back to the members and provide my leadership views from past professions that can help make this industry better, and protect our members.

I want to have a voice at the table.

Question 14. & 15. For MLS Director Position Only

14. Please describe your level of expertise regarding MLS technology.

15. What is your knowledge of RETS, RESO, Data Integrity, and the new MLS rules and guidelines?

16. If selected by the Nominating Committee, I will abide by the Leadership Standards of Conduct in the NEFAR Policy Manual and I will commit to the duties of the position(s) if selected, including a minimum donor of \$99 for RPAC annually and serve in any of the following Officer/Director positions indicated below:

Garrett Decker

Candidate Signature

04/22/2025

Date

Please check any position or positions for which you desire to be considered by Nominating.

- NEFAR Director **OR** NEFMLS Director
- NEFAR President-Elect**
- NEFAR Treasurer**
- NEFAR Secretary**
- NAR Large Association Director***

Garrett P. Decker

Address: 37 Utah Pl ♦ Palm Coast, Florida 32164
Mobile: (720) 474-7847 ♦ Email: gdeckerm@gmail.com

Objective

Obtain a position on the Board of Directors where I can contribute my experience and knowledge to the industry and members. My current abilities and skills gained through Real Estate, military services, Law Enforcement, fire department, and other experiences can help in many ways.

Education

Central Christian College of Kansas, 2016 to 2022
McPherson, Kansas

- Bachelor of Science
 - Criminal Justice Major

CO-P.O.S.T Certification 2017
Littleton, CO

- Police Academy

CA-P.O.S.T. Certification 2011
Southwestern Community College,
Chula Vista, CA

- Police Academy
- Honor Graduate and Class President

High School Diploma 2003 to 2004
Grossmont High School
El Cajon, CA

- Teacher's Aid
- Honor Role
- Baseball Team

High School Education 2000 to 2003
Point Loma High School
Point Loma, CA

- Football and Baseball Team
- Honor Role
- 3.5 GPA

Work Experience

Broker Associate
NextHome at The Beach 3/2021 to Present
Palm Coast, FL

Duties: As a Broker Associate, I assume a leadership role within our offices and help with mentoring and supervising others. I provide guidance, support, and oversight to ensure that we deliver exceptional service to all clients. I also help my clients and families find their dream properties in the real estate market. I work closely with clients to understand their needs and guide them through the buying or selling process. My success is directly tied to my skills, dedication, and ability to build strong client relationships. I work closely with other real estate professionals and industry professionals to provide the best customer service.

- 2022 Realtor of the Year – Flagler County Association of Realtors
- 2022 & 2023 Member of the Year – Women's Council of Realtors Flagler County Network

- 2023 Entrepreneur of the Year – Women’s Council of Realtors Flagler County Network
- Women’s Council of Realtors Flagler County Network 2023 1st Vice President
- AHWD – At Home With Diversity
- GRI – Graduate Realtor® Institute
- ABR – Accredited Buyer’s Representative
- PMN – Performance Management Network
- RSPS – Resort & Second-Home Property Specialist
- SFR – Short Sales & Foreclosure Resource

- Women’s Council of Realtors Flagler County Network 2024 President Elect (Elected)
- Broker’s License
- Certifications and Designations:
- MRP – Military Relocation Professional
- RENE – Real Estate Negotiation Expert
- CLHMS – Certified Luxury Home Marketing Specialist
- GRI (Graduate Realtor Institute)
- Guild recognition – Multiple Sales at or above 1 million Dollars

Sales Associate – Real Estate Agent
Florida
 Palm Coast, FL

11/2019 to Present

Deputy Sheriff II
Weld County Sheriff’s Office
 1950 O Street
 Greeley, CO

1/2018 to 11/2019

Duties: Responsible for law enforcement on the county level. Performing varied law enforcement duties including investigation of crime. Enforce laws in unincorporated areas outside the major city. Protection of life and property, enforcing laws and ordinances and maintaining order. Executing all tasks associated with first responder police services, general patrol duties, and civil services.

- Standardized Field Sobriety Tests Instructor (DUI SFST Instructor)
- ARIDE (Advanced Roadside Impaired Driving Enforcement)
- I-900 EBAT (Evidential Breath Alcohol Testing)
- Radar
- ISPRA Jet – Tear Gas Weapon

- 37MM
- 308 Marksmen
- FEMA (100,200,700,701,800,900)
- CPR/First Aid/AED
- PREA -Prison Rape Elimination Act
- OC/Taser/Baton/DTAC/Stingball

Deputy Sheriff I
Logan County Sheriff’s Office
 110 Riverview Road
 Sterling, CO 80751

1/2017 to 1/2018

Correctional Officer I
Department of Corrections (Sterling Correctional Facility)
 12101 CO-61
 Sterling, CO 80751

8/2015 to 12/2016

Accomplishments:

- Nominated as the Employee of the Quarter
- Special Reaction Team – Sniper (308 Rifle Team and weapons team member)
- A proposal I submitted to make changes to the way we feed was accepted by supervisors.

United State Forest Service
Sierra Vista Ranger District Coronado National Forest
 4070 South Avenida Saracino
 Hereford, AZ 85615

5/2013 to 10/2013

Duties: The majority of the duties performed by a wildland firefighter are outdoors and experiencing elements of all four seasons. Duties include serving as a firefighter or engine operator during prescribed burning and wildfire suppression activities; conducting regular maintenance and repairs on various equipment such as fire engines, tractors,

mowers, chain saws, and hand tools; serving as a crew member during fire break preparation which involves rock removal, mowing, trimming, tree and brush removal.

Accomplishments:

- Assisted with the suppression of prescribed burns, wildfire suppression, and fire preparedness.
- Served on a hand crew on numerous fires around the country.
- Served on an Engine during fire operations.
- Conducted Regular maintenance and repairs on the fire engine, chain saws and hand tools.
- Assisted other federal and state agencies with their operations.
- When not involved with fire related activities I assistance in conducting natural resources related projects and other projects to keep the forest clean and safe for the community.

United States Marine Corps
United States Marine Corps
Camp Pendleton, CA 92055

02/2004 to 11/2012

Duties:

As a non-commissioned officer holding the rank of sergeant, held duties of managing the crews and first echelon maintenance, 4 LAV 25s, 1 LAV C2 and 1 LAV LOG, including an approximate 32 Marines.

Accomplishments:

- **Instructed multiple classes** on a variety of subjects including patrolling, firearm handling, vehicle operations and maintenance, personal development, ethics, and including hand-to-hand combat.
- **Oversaw all personnel** including their personal equipment.
- Assisted with the **mounting of weapons on vehicles** including radios and itemized gear.
- On deployment to Djibouti, Africa in 2006 as a provisional security company we acted as base security, patrol sweeps through local cities, and emergency responses for the U.S. embassy.
- Held an honor guard position which included raising and lowering the base's flag.
- Deployed to Sal Sinjar, Iraq in 2009 as part of a reconnaissance mission in the northern region.
- **Collaborated** with the Iraqi army, border patrol, and police including the general Iraqi populace.
- Operated a 14 Ton Vehicle in various weather conditions, and terrain.

Awards and Honors

- 2022 Realtor of the Year – Flagler County
- 2022 & 2023 Member of the Year – Women's Council of Realtors - Flagler County Network
- 2023 Entrepreneur of the Year – Women's Council of Realtors - Flagler County Network
- Premier Sales Award – NextHome
- Golden R Presidents Circle
- Public Policy Chair – Flagler County
- Committee Member – Multiple Committees
- Speaking on stage at NextHome Conference
- Speaker at FL Realtors
- Flagler County Leadership Academy Alumni
- NEFAR Leadership Academy
- EDGE Professional Society - NEFAR
- Florida Realtors State Leadership Academy
- Honor Graduate – Policy Academy
- Joint Meritorious Unit Award
- Navy Meritorious Unit Commendation
- Good Conduct Medal (Multiple)
- Global War On Terrorism Expeditionary Medal
- Global War On Terrorism Service Medal
- Iraq Campaign Medal w/1 Bronze Star
- Sea Service Deployment Ribbon
- National Defense Medal

References

- Paige Brewer – 2022 Women's Council of Realtors® Florida President
 - Paige.brewer@icloud.com / 386.506.7821
- Cassandra Pittman – Executive Officer for Flagler County Association of Realtors®
 - EO@flaglercountyrealtors.com / 386.437.0095
- Ant Stroud – Realtor® / NEFAR Board of Director
 - ant@antstroudgroup.com / 904.624.2743
- Mike McGraw - 2023 Florida Realtors® President
 - mikemcgrawrealestate@gmail.com / 407.399.4823
- Natalie Derrick – 2024 Women's Council of Realtors Florida President Elect
 - natalie@derrickrealestate.com / 321.543.6764