

NORTHEAST FLORIDA ASSOCIATION OF REALTORS®, INC.
CANDIDATE'S APPLICATION QUESTIONNAIRE FOR AN OFFICER OR DIRECTOR POSITION

1. Name Ethan Gregory
2. Firm Name/Address Allison James Estates and Homes/25 N. Market St. #109, Jacksonville, FL 32202
3. Position held at Firm (owner/broker, broker associate, sales associate, etc.)? Broker Associate
 - a. Area of real estate specialty? Residential
 - b. How much time do you spend in this profession? Full-time
 - c. In what field is the balance of your time spent? REO/corporate sellers
4. Number of years licensed. 22 Realtor® since. 2004
5. What was your occupation prior to obtaining a real estate license? Student
6. Will you make a commitment to attend the monthly Board of Director meetings, general membership meetings, and any other special meetings as required? Yes
7. Are you willing to keep up with the volume of communications that concern association matters i. e. reading material, background material, etc.? Yes
8. Do you realize that, as a NEFAR Officer/Director, you would not be in a ceremonial position but one with fiduciary duties, responsibilities, and obligations to assist in moving the Association forward in the coming years based on the Strategic Plan? Yes
9. Do you understand that you may be asked to assist with special assignments during the year and are you willing to commit to those assignments? Yes
10. Do you contribute to RPAC? Yes Would you be willing to annually become, at a minimum, a \$99.00 RPAC contributor as an Officer or Director of this Association? Yes
11. What education level and skill sets do you possess to qualify for the position(s) requested?
Previous RealMLS director, RealMLS president 2025, Coast 2 Coast data share Board of Managers Chair and member,

12. Qualifications (list positions held, year, and principal services if not on your attached resume/bio)
 - a. Realtor association activities (local, state, and national)
NEFAR forms committe - 2021
RealMLS forms committee 2021
Real MLS BOD - 2021 to present
FAR Director 2026

b. Civic Activities

Chair of the Jacksonville Historic Preservation Commission (COJ) - 2023 to present

c. Leadership positions

RealMLS president, chair of JHPC, youth soccer coach

13. Why are you interested in serving as an Officer or Director?

I am committed to growing and changing RealMLS through a challenging time in the market when MLSs are under scrutiny and experiencing significant change. I want to continue to allow RealMLS to bring value to our members and ownership while also bringing technology and policies forward.

Questions 14. & 15. For MLS Director Position Only

14. Please describe your level of expertise regarding MLS technology.

User for 22 years. Attended multiple NAR, FAR and CMLS conferences to learn about upcoming change in the marketplace. Tested and reviewed many apps and systems now in place.

15. What knowledge do you have of RETS and RESO?

RETS has been phased out in most markets in favor of a RESO web API for faster and more accurate data transfer. As part of the datashare we normalized our data to RESO standards to more easily align with technology providers and other MLSs.

16. If selected by the Nominating Committee, I will abide by the Leadership Standards of Conduct and I will commit to the duties of the position(s) if selected, including a minimum donor of \$99 for RPAC annually and serve in any of the following Officer/Director positions indicated below:

Ethan Gregory 04/28/2026

Candidate Signature

Date

Please check any position or positions for which you desire to be considered by Nominating.

NEFAR Director **OR** NEFMLS Director

NEFAR President-Elect**

NEFAR Treasurer**

NEFAR Secretary**

NAR Large Association Director***

Email this application and any additional documents to Nominating@NEFAR.com

Applications received after May 10, 11:59 pm will not be eligible for consideration